POZNAN UNIVERSITY OF TECHNOLOGY

EUROPEAN CREDIT TRANSFER AND ACCUMULATION SYSTEM (ECTS)

COURSE DESCRIPTION CARD - SYLLABUS

Course name

Master thesis [S2IZarz1E>PM]

Course

Field of study Year/Semester

Engineering Management 2/3

Area of study (specialization) Profile of study

Managing Enterprise of the Future general academic

Course offered in Level of study

second-cycle **English**

Form of study Requirements full-time compulsory

Number of hours

Lecture Laboratory classes Other 0

0

Tutorials Projects/seminars

0 0

Number of credit points

10.00

Coordinators Lecturers

prof. dr hab. inż. Stefan Trzcieliński stefan.trzcielinski@put.poznan.pl

Prerequisites

Knowledge from subjects covered by the education standards at second-cycle studies in the field of Management Engineering. Skills acquired during the study of subjects covered by the education standards at second-cycle studies in the field of Management Engineering. Social competencies gained during the study of subjects covered by the education standards at second-cycle studies in the field of Management Engineering.

Course objective

The objective of the course is to valorize the knowledge acquired during the studies to conduct an analysis of an organization/company and to design the necessary changes in its structures as well as in the management of its resources and processes.

Course-related learning outcomes

Knowledge:

- 1. The student defines and describes methodologies for analyzing subject literature and methods for analyzing external and internal conditions of an organization/company's operation [P7S WG 03].
- 2. The student names and identifies existing solutions in the organization/company regarding the

addressed problem [P7S WG 04].

- 3. The student describes and characterizes the process of conducting empirical research [P7S WG 07].
- 4. The student explains ethical norms and their significance for organizations [P7S WK 01].
- 5. The student names and classifies issues related to the protection of industrial property and copyright [P7S WK 02].

Skills:

- 1. The student prepares a master's thesis project, including literature analysis, condition analysis, empirical study, diagnosis of malfunctions, and a concept for solving the problem [P7S UW 03].
- 2. The student independently proposes solutions to specific managerial problems and makes decisions based on conducted analyses [P7S UW 04].
- 3. The student analyzes the causes and course of social processes, formulates research hypotheses, and verifies them [P7S_UW_07].
- 4. The student prepares written works and oral presentations in Polish and a foreign language on management and management engineering [P7S_UK_01, P7S_UK_02].
- 5. The student is capable of effectively presenting the results of the master's thesis, demonstrating the ability to convey essential information about literature analysis, condition analysis, empirical study, diagnosis of malfunctions, and a concept for solving the problem [P7S_UK_02].
- 6. The student demonstrates the ability to collaborate and communicate with other members of the research team during empirical research and the development of the master's thesis project based on analysis results [P7S_UO_01].

Social competences:

- 1. The student is aware of the interdisciplinarity of knowledge and skills needed to solve complex organizational problems and to create interdisciplinary teams [P7S KK 01].
- 2. The student recognizes causal relationships in achieving goals and prioritizes the importance of tasks [P7S KK 02].
- 3. The student considers ethical issues related to conducting empirical research and exhibits behavior consistent with professional ethics in the context of working on the master's thesis [P7S_KR_01].

Methods for verifying learning outcomes and assessment criteria

Learning outcomes presented above are verified as follows:

Formative Assessment:

• Ongoing assessment of the progress of research conducted in connection with the preparation of the master's thesis.

Summative Assessment:

• Evaluation of the submitted master's thesis.

Programme content

Analysis of subject literature. Analysis of external and internal conditions of an organization/company's operation. Analysis of the existing solution in the organization/company regarding the addressed problem. Conducting empirical research. Diagnosis of malfunctions. Concept and design of a solution to the problem.

Course topics

none

Teaching methods

Independent study of literature; case analysis; project method; consultations in the field of ongoing projects;

Bibliography

Basic:

Regulations for the implementation of diploma theses - www.fem.put.poznan.pl Relevant literature for the master's thesis topic:

Additional:

Greetham, B. (2009). How to Write Your Undergraduate Dissertation. UK: Palgrave Macmillan.

Breakdown of average student's workload

	Hours	ECTS
Total workload	250	10,00
Classes requiring direct contact with the teacher	25	1,00
Student's own work (literature studies, preparation for laboratory classes/tutorials, preparation for tests/exam, project preparation)	225	9,00